



Executive Director's Report July 1, 2022-September 30, 2022

Below is the report of Executive Director Tiffany Davidson for the third quarter of 2022.

Audit of Discipline Process

The committee audits all completed investigations from the Internal Affairs Unit of the Knoxville Police Department. The results of the second quarter audits are as follows:

Total IAU/RAF Cases Audited by the Committee	7
Officer(s) Disciplined	4
Civilian Employee(s) Disciplined	1

Disciplines Imposed by KPD	Number of Officers
Written Reprimand	3
Oral Reprimand	1
Verbal Counseling	0
Suspension	0
Termination	1

Audits of KPD Policies and Procedures

The Executive Director reviewed the following ordinances, policies, and procedures as part of the evaluation of the Internal Affairs Investigations and complaints.

- ☐ General Orders:
 - 1.4- Conformance to Laws
 - 1.36- Harassment
 - 2.3- Prisoner Transportation
- ☐ Code of Conduct:
 - 1.00- Insubordination
 - 1.02- Neglect of Duty
 - 1.19- Unbecoming Conduct
 - 1.21- Unsatisfactory Performance
 - 1.32- Submitting Departmental Report
 - 1.35- Processing Property & Evidence
 - 1.41- Court Responsibility

Advocacy

The Executive Director met the following individuals:

- KPD to discuss: working relationship between KPD and PARC, quarterly cases, and KPD's Community Outreach efforts:
 - Chief Noel
 - Internal Affairs Unit

The Executive Director and Investigative Manager also met with members of the community to discuss concerns about law enforcement, receive complaints, answer questions, and offer assistance with addressing concerns.

Networking, Speaking Engagements, and Training

- The Executive Director:
 - Speaking Engagement:
 - Neighborhood Safety and Awareness Series-South District
 - KPD Supervisor's Training
 - Networking/Training:
 - Executive Director attended the National Association for Civilian Oversight of Law Enforcement (NACOLE) Conference
- The Investigative Manager:
 - Participated in Ride Along with Sgt. Jimmy Wilson
 - Actively participated in networking and training opportunities with the:
 - Alternative Dispute Resolution Committee Training and Education
 - Community Mediation Center/PARC collaboration meeting to discuss mediation efforts with Law Enforcement
 - TN Association of Professional Mediators

Recent Development(s)

PARC initiated an Operating Agreement with KPD. Chief Noel has been welcoming and willing to collaborate on this collective effort. The Operating Agreement is the first formal agreement between PARC and KPD in 24 years. This Agreement will outline the collaboration and understanding of both duties/responsibilities each entity has. You can find a copy of the agreement in your packet or on PARC's webpage.